

CURRICULUM VITAE

Nomazengele (Zengie) A. Mangaliso, Ph.D.

Westfield State College
Sociology and Social Work
Westfield, MA 01086
Tel. # (413) 572-5502
Fax # (413) 572-8050
email: nmangaliso@wsc.mass.edu

Education

Ph.D. in Sociology, University of Massachusetts, Amherst, MA, 1992.
Dissertation Topic: "Conflict After Apartheid?" Dr. R. Stokes (Chair)

M.A. in Sociology, University of Massachusetts, Amherst, MA, 1990.

M.S. in Industrial and Labor Relations, Cornell University, Ithaca, NY, 1984.
Thesis Topic: "An analysis of the mobility patterns of black executive women in U.S. corporations". Dr L. Foltman (Chair)

B.A. (Hons.) in Social Work, University of Fort Hare, Alice, South Africa, 1976.

B.A. (Social Work) University of Fort Hare, Alice, South Africa, 1973.

Scholarships

1985-1988 United Nations Education & Training Program for South Africans
(UNETPSA) Scholarship, New York, NY.

1982-1984 IIE SAEP Scholarship, Cornell University, Ithaca, NY

Professional Positions Held

2003- date Professor of Sociology, Westfield State College, Westfield, MA

1998- 02 Associate Professor of Sociology, Westfield State College, Westfield, MA

1992-98 Assistant Professor of Sociology, Westfield State College, Westfield, MA.

1991-92 Assistant Professor of Sociology, Western New England College,
Springfield, MA.

- 1985-90 Instructor, University of Massachusetts, Amherst, MA.
- 1977 Junior Lecturer, University of Fort Hare, Alice, South Africa.
- 1973 – 74 Social Worker, Durban Child Welfare, Kwa-Mashu, Durban, South Africa.

University Courses Taught

Collective Behavior
Complex Organizations
Introduction to Sociology
Introduction to Multicultural and Ethnic Studies
Population Studies in Society/Demography
Race and Ethnic Relations
Race, Class, and Gender
Research Methods
Social Change
Social Psychology
Sociology of Gender
Sociology of the Family
Sociological Theory

Published Book and manuscripts

Mangaliso, N.A., *The South African Mosaic: A Sociological Analysis of Post-Apartheid Conflict*. University of America Press, Lanham, MD. June, 1994.

Mangaliso, N.A., "Conflict After Apartheid?". Dissertation. University of Massachusetts, MA 1992.

Mangaliso, N.A. "An analysis of the mobility patterns of black executive women in the U.S. corporations". Master's Thesis. Cornell University, Ithaca, NY 1984.

Articles in Journals and Book Chapters

Mangaliso, M.P. & Mangaliso, N.A. (2006). Unleashing the Synergistic Effects of Ubuntu: Observations from South Africa. In *Prophecies and Protests: Ubuntu in Glocal Management* (edited by H. Van den Heuvel, M.P. Mangaliso, H. Wels, and P.A. Van de Bunt). Rozenberg Publisher & UNISA Press, pp.121-144.

Young E. & Mangaliso, N.A. (2002). "South African and African American Women: Journey to Freedom". *Meridians: feminism, race, transnationalism*. Volume 3, No. 1, pp. 191-2000.

Mangaliso, N.A. (1999). "Cultural Boycotts And Political Change", in *How Sanctions Work: A Framework for Analysis*. Edited by Crawford, N and A. Klotz, Macmillan Press Inc., London.

Mangaliso, N.A. (1997). Gender and Nation-Building in South Africa", in *Feminist Nationalism*. Edited by Louise West, Routledge Publishers, pp. 130-144.

Refereed Papers Presented at Academic Meetings/Conferences/Conventions

Mangaliso, N.A., "Gender epistemology in sociology: How far it has advanced". Paper presented at the 1st Congress of the African Sociological Association. Held in Rhodes University, Grahamstown South Africa, July 15-18, 2007.

Mangaliso, N.A. "Mother Earth as contested gender space". Paper presented at the 4th Congress for Rural Women in Durban South Africa, April 23-26, 2007.

Mangaliso, N.A. & Mangaliso, M.P., "Beyond Parochialism in the Organizational Discourse: Insights from Ubuntu in Southern Africa". Paper presented at the Annual

Meeting of the American Sociological Association. Montreal, Quebec, Canada, August 11-14, 2006.

Mangaliso, N.A. , Kahn, B, Knipes, B, Mangaliso, M.P., Rogers, M., Ovitsky, N. "Long Distance Learning and Building Alliances through Multimedia Technology", Symposium at the Conference on Managing in a Global Economy. Held in Cape Town, South Africa, June 26-30, 2005.

Mangaliso, N.A., "The challenges of teaching multiculturalism in a predominantly white college". Presented American Sociological Association Annual Conference, in San Francisco, CA, August 14-17, 2004.

Mangaliso, N.A., "World Business and Economic Issues: An International Network of Interactive Distance Learning Alliances to Resolve Tensions and Realize Opportunities." (With Kahn, B., Knipes, B., Mangaliso, M., Ovitsky, N., and Rogers, M.) Symposium presented at the Annual Meetings of the Academy of Management. New Orleans, LA. August 7-11, 2004.

Mangaliso, M.P. & Mangaliso, N.A., "Unleashing the Synergistic Effects of Ubuntu: Observations from South Africa." Paper presented at the Conference on Ubuntu and Afrocentric Management Approaches held at the Vrije Universiteit, Amsterdam, The Netherlands, June 2004

Mangaliso, N.A., A Multimedia, Multi-Campus Collaborative Distance Learning Course as a Prototype for Training Global Student Teams: A Symposium. (With Kahn, B., Knipes, B., Mangaliso, M., Ovitsky, N. and M. Rogers). Conference on Managing in a Global Economy, Porto Portugal, June 20-24 2003.

Mangaliso, N.A. Moderating a panel at an Eastern Academy of Management (EAM) conference in San Jose, Costa Rica, Central America, running from June 17-21, 2001. Theme of the conference, "Managing in a global economy".

Mangaliso, N.A. "Teaching about multiculturalism in a predominantly white class". Accepted for presentation at the National Association for Ethnic Studies (NAES) conference, in New Orleans Louisiana, March 31, 2001.

Mangaliso, N.A. "Humanism in organizational discourse: Lessons from Africa" (With Mangaliso, M.P. and Bruton, J.B.). Proceedings of the 8th Conference on Managing in a Global Economy. Prague, Czech Republic, 1999.

Mangaliso, N.A., "Teaching in a diverse classroom setting". Paper presented at the International Organizational Behavior Teaching Conference. Cape Town, South Africa. December 13, 1997.

Mangaliso, N.A. "The cultural boycott of South Africa. Did it bring about political change?" American Sociological Association Annual Conference. Toronto, Canada, August 11, 1997. *Sociological Abstracts*, p. 77.

Mangaliso, N.A. "The cultural boycott: Did it bring about political change?" Annual Conference of the International Studies Association, San Diego, California, April 1996.

Mangaliso, N.A. "The cultural boycott: Did it bring about political change?" Presented at a seminar at the Thomas J. Watson Jr. Institute for International Studies, Brown University, April, 1996.

Mangaliso, N.A. "Gender and Nation Building: The Role of Formal and Informal Education". Paper presented at Teachers College, Columbia University, April 7-8, 1995.

Mangaliso, N.A. "Gender and Nation Building in Post-Apartheid South Africa". Paper presented at the 36th Convention of the International Studies Association, Chicago, February 26, 1995.

Mangaliso, N.A. "Transition to Democratic Rule in South Africa: Challenges as perceived by Black South Africans in the U.S." Paper presented at the American Sociological Association Annual Meeting, Miami, FL, August 15, 1993. *Sociological Abstracts*, p. 60.

Mangaliso, N.A. "A Democratic Family as a Prerequisite for a Democratic Society." Paper presented at the *World Communication Association Conference*, Pretoria, South Africa, July 1993.

Mangaliso, N.A. "Conflict After Apartheid?" paper presented at the *American Sociological Association Annual Meeting*, Pittsburgh, PA, August 1992. *Sociological Abstracts*, p. 86.

Mangaliso, N.A. "Theoretical Perspectives on Post-Independence Conflict: The South Africa Case," paper presented at the *New England Sociological Association Meeting*, Boston, April 1992.

Mangaliso, N.A. "Conflict After Apartheid?" *Doctor of Philosophy Dissertation*, Dr. Randall Stokes (Chair), Department of Sociology, Univ. of Massachusetts, Amherst, 1992.

Mangaliso, N.A. "The Impact of Economic Development on Female Status: A Cross-national Analysis." Presented at the American Sociological Association Annual Meeting, Washington, DC, 1990. *Sociological Abstracts*, pp. 389-390.

Mangaliso, N.A. "An Analysis of the Mobility Patterns of Black Executive Women in U.S. Corporations," Master's Thesis, Cornell University, 1984, cited in Silbey, H.M. (ed.) *Master's Theses Research Publication*, Cedar Falls, Iowa, 1984-5.

Invited Public Presentations

Keynote Address. "Cultural Mosaics: Creating Cross-Cultural Communities". Conference for Massachusetts Administrators and International Students' Educators. Fitchburg State College, Massachusetts, November 17, 2006.

Presentation on, "Women's issues worldwide", made to Zonta International (a worldwide service organization of business executives and professionals working to advance the status of women). Smith College Faculty Club, Northampton, MA, March 10, 2001.

Presentation in Dr. Yu-Ting Lee's Seminar on, "Ethnic identifications and Conflict in Africa", March 24, 2000.

Presentation in Dr. Elise Young's South African Seminar on the, "South African Experience", February 20, 2000.

Presentation on South Africa. *Third World Students' Association*, Westfield State College, Wednesday April 15, 1998.

"Classroom experiences teaching MCES 101: Introduction to Multicultural/Ethnic Studies". Presentation at the *Education Consortium Meeting*, Westfield State College, Thursday April 9, 1998.

"Our History Continues: Current changes in South Africa". Presentation at the *Third World Students' Association*, Westfield State College, March 13, 1996.

Keynote Address. Celebration of the inauguration of President Nelson Mandela. University of Massachusetts. May 10, 1994.

"A time she'll never forget: South African immigrant cherishes first chance to vote". Interviewed by the *Westfield Evening News* on the experience of casting a vote for the first time as a black South African". April 28, 1994, p. 1,12.

Telephone interview on the experience of casting a vote for the first time as a black South African. *Westfield Evening News*. April 28, 1994.

Telephone interview on the experience of casting the vote for the first time as a black South African. *Springfield Union News*. April 26, 1994.

Workshop leader on, "Empowering Africa's Children." Organized by the *African Students' Association*. Smith College. March 1994.

"South Africa: Free Elections at Last." Forum sponsored by the *South African Azanian Student Movement* and the *Southern African Working Group of the American Friends Services Committee*. University of Massachusetts, March 31, 1994.

"The impact of the upcoming all race elections in South Africa." *WMUA* Radio interview, University of Massachusetts, Amherst, March 22, 1994.

"Civil Rights, Human Rights, Everyday Life." Presentation at a *Black History Month Forum*, Westfield State College, February 1993.

"Women in developing nations: Contradictions in status", Paper presented at the *Women's Conference*, University of Massachusetts, Amherst, February 1993.

"Women in Development," paper presented at a *Colloquium*, Hampshire College, Amherst, MA, April 1990.

"The Political and Economic Participation of Women in the South African Society," *Panel Presentation*, Smith College, Northampton, on Afrika Week, Spring 1990.

"The Impact of Economic Development on Female Status: A Cross-national Analysis," paper presented at a *Colloquium*, Sociology Department, University of Mass., 1989.

Other Professional Activities

Organized and officiated at the induction ceremony into Alpha Kappa Delta (AKD) for sociology honor students, held April 10, 2007.

Commentary on the book *Academic Mothers* (Trentham Book Publishers, 2007), by Venitha Pillay in the Dept. of Education, University of Pretoria, August 21, 2007.

Chaired the Tenure Hearing Committee for Dr. Nessim Watsin, seeking tenure in the Communications Department at Westfield State College, December 22, 2005.

Chaired the Tenure Hearing Committee for Dr Teresa Fitts seeking tenure in the Movement Science Department at Westfield State College, January 31, 2005.

Served in the Presidential Search Committee, Fall 2003-Spring 2004 that led to the hiring of the 18th President of Westfield State College Dr Vicky L. Carwein.

Workshop leader and discussant of, "Race the power of an illusion: The story we tell", a video series shown during Black History Month, February 2004. Westfield State College.

Served in a Bias Review Committee evaluating the Massachusetts Tests for Educator Licensure. The committee evaluated and recommended the correction of test items that show bias in language on gender, race, social class, and disability. February 20, and 26, 2002, Northampton, and in Marlborough, Massachusetts, February 18, 2007.

Moderator at a forum entitled, "Responses and analysis of women of India, Pakistan and Afghanistan to the current world crisis" (September 11, 2001 tragedy). Held in Westfield State College, October 25, 2001.

Delegation to India and Pakistan, March 10-24 2001, to meet with prospective delegates for a conference scheduled to take place at Westfield State College, October 25-28 2001. Met with delegates in Mumbai/Bombay, New Delhi, and Lahore Pakistan.

Organized a conference held in Westfield State College April 27-May 01, 2000. Theme of the conference: "South African Women and African-American Women: Journey To Freedom".

Reviewed a book prospectus entitled, *Collective Behavior*, authored by David A. Locker, published by Prentice Hall, New Jersey, 2002.

Participant at a conference entitled, "Towards a society for all ages", held at the United Nations, NY, September 29, 1999.

Invited to serve on the Editorial Board of *Sociological Focus*. January, 1999.

Participated as the department's representative at an Educational Retreat organized by the Education Department, Westfield State College on Teacher Test Scores, November 20, 1998.

Participated as the department's representative at a conference "Retention of Non-Traditional Students". Worcester State College, MA, November 13, 1997.

Paper Reviewer for the Eastern Academy of Management Annual Meeting. Albany New York, May 11-15, 1994.

Crossroads, 1 Student Handbook, an English as a second language manual authored by Irene Frankel, Cliff Meyers, and Earl W. Stevick. Oxford University Press, 1991. Pictorial contributions pp. 2, 20, 61, 63, 64, 67.

College And Community Service Activities

Director/Resident scholar at the Institute for Women and Gender Studies. University of Pretoria South Africa, March-November 2007 (sabbatical).

Co-Director. Global Women's History Project. Westfield State College. 1999-2001.

Board Member. Amherst Cinema Inc., Amherst. 1999.

Chair. Department of Sociology and Social Work. 1997-2000; 2003-2004; 2005-

Member. Multicultural and Ethnic Studies Minor Work Group. 1997-

President . Board of Directors. Amherst Ballet Theatre Company. 1995-1997.

Member. Board of Directors. Amherst Ballet Center. 1993-1994

Member. Westfield State College Women Faculty Group, 1992-1993.

Member. Westfield State College Academic Policies Committee, 1992-1994. Also served as Convener of a subcommittee working on student internship payments.

Member. Westfield State College Black History Month planning committee, 1993.

Member. Amherst Regional High School. Served as a parent representative in several teacher search committees. June 1992 and 1993.

Member. Necessitas Necessidades (Shelter for Battered Women), Northampton. Policy Board Member. 1991-1993.

Professional Affiliations

Alpha Kappa Delta (AKD). International Sociology Honor Society

American Sociological Association (ASA)

American Political Science Association (APSA)

New England Sociological Association (NESA)